



जवाहरलाल नेहरु विश्वविद्यालय  
JAWAHARLAL NEHRU UNIVERSITY  
शैक्षिक शाखा – II  
ACADEMIC BRANCH – II

सं.शैक्षिक शाखा-II/ Acad.II/

दिनांक/Date: 21.05.2019

**CIRCULAR**

The Executive Council in its 280<sup>th</sup> meeting held on 03.05.2019 vide item no. 6.6 has approved revised guidelines for appointment of Guest Faculty, Constitution of Selection Committee, other rules and regulations as per UGC letter dated 28.01.2019 and UGC Regulation 2018 (Revised guidelines attached herewith).

1. The revised guidelines are effective from the date of approval of E.C 03.05.2019.
2. The revised rate of honorarium will be applicable only for guest faculty appointed as per the revised prescribed procedure as defined in guidelines (Sl. No.4).
3. The existing guest faculty will continue on pre-revised terms & conditions.

All Deans/Chairpersons of Schools/Centres/Special Centres are requested to kindly adhere the revised guideline for appointment of guest faculty and submit proposal accordingly.

This has approval of Competent Authority.

(Dr. Jwala Prasad)  
Dy. Registrar (Academic)

1. All Dean/Chairperson
2. Director, CIS to upload on website and in e-office portal
3. DFO(Bill/Salary)
4. DR(BAG/IA)
5. SO (Acad - III)
6. Concerned File

### Revised guidelines for engagement of Guest Faculty in the University

1. The Honorarium for Guest Faculty be enhanced to Rs. 1500/- per lecture subject to a maximum of Rs. 50,000/- per month. (Ref. UGC Letter No. F.25-1/2018(PS/MISC.) dated 28.01.2019.
2. The Guest Faculty be appointed only against sanctioned post. However, for the Universities where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.
3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professor of Universities/Colleges in UGC Regulations.
4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:
  - i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee.
  - ii. One expert in the concerned subject nominated by the Vice-Chancellor.
  - iii. Dean of the concerned faculty; wherever applicable.
  - iv. Head/Chairperson of the Department/School.
  - v. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the Universities.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity etc. as admissible to the regular teachers.
8. It is further deliberated that recruitment of all guest faculty will be processed by Recruitment Cell in accordance with UGC guidelines. The Centre/Special Centre/School will forward request for guest faculty at least two months before commencement of academic session.
9. The revised rate of honorarium for guest faculty will be effective from the date of approval of Competent Authority and no conveyance charges will be paid separately.